

Government of India
National Financial Reporting Authority
8th Floor Hindustan Times Building, K.G. Marg New Delhi
Ph-011-23355013

No. NF-11011/6/2019-O/o Secy-NFRA

Dated 18.6.19

To,

1. All Ministries/Departments of Government of India,
2. All State Governments
3. Union Territory Governments
4. Public Sector Undertakings, Autonomous and Statutory Bodies

Sub: Filling up of various posts in NFRA at New Delhi on deputation basis.

Sir,

National Financial Reporting Authority (NFRA), New Delhi, is a statutory body set up under Section 132 of Companies Act, 2013. NFRA has been established to protect the public interest and the interests of investors, creditors and others associated with the companies or bodies corporate by establishing high quality standards of accounting and auditing and exercising effective oversight of accounting functions performed by the companies and bodies corporate and auditing functions performed by auditors.

2. The Authority proposes to fill up the posts as per details stated in the **Annexure - I** in its headquarters at New Delhi on deputation / Short Term Contract basis, initially for a period of three years in accordance with the Recruitment Rules Notified vide Extraordinary Gazette No. 369 dated 16.5.19 of Ministry of Corporate Affairs.

3. It is requested to forward applications in the prescribed proforma (**Annexure –II**) along with attested copies of ACRs/APARs for the last five years and Vigilance clearance of eligible candidates whose services could be placed at the disposal of the Authority immediately in the event of their selection. The application should be sent in an envelope superscribing the post applied for, to the Secretary (NFRA), 8th Floor Hindustan Times Building, K.G. Marg, New Delhi – 110001 so as to reach on or before 5th August, 2019.

Vivek Narayan
(Vivek Narayan)
Secretary (NFRA)

Encl. As above.

Copy to

1. Secretary, Ministry of Corporate Affairs : for kind information please.
2. Under Secretary DOPT (Shri George Deepak Toppo – Under Secretary) with request to kindly arrange to put up this vacancy Circular on DOPT website for wide publicity.
3. US (NFRA) Ministry of Corporate Affairs with request to put up this vacancy Circular on website of Ministry of Corporate Affairs.
4. Sr. Technical Director NIC with request to put up this vacancy Circular on website of NFRA
5. National Career Service Website

Details of Posts to be filled up in NFRA as per Vacancy Circular No. NF-11011/6/2019-O/o Secy-NFRA dated 18.6.2019.

S.N.	Name of Posts	No. of vacancies	Pay Scale	Eligibility Criteria	Qualification / Experience
1.	Executive Director	4	Rs. 120500 - 3500(2) - 127500 (3).	<p>Deputation or Short Term Contract:</p> <p>Group A Officers from All India or Central Civil Services who has completed minimum eighteen years' service:</p> <p>(i) with eight years of service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;</p> <p style="text-align: center;">or</p> <p>(ii) with six years of service in the grade rendered after appointment thereto on regular basis in Level 13 (Rs. 123100-215900) in the pay matrix;</p> <p style="text-align: center;">and</p> <p>minimum six years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p style="text-align: center;">OR</p> <p>Officers from Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than twenty years of experience in the officer cadre, of which, minimum fifteen years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p>	<p>Essential:</p> <p>Master of Business Administration or equivalent with specialization in Finance or Chartered Accountant or Chartered Financial Analyst or Post graduation in Economics, Finance or any other discipline, from a recognized University or Institution.</p> <p>Desirable:</p> <p>Degree in Law from recognized university.</p>

Kinch

				The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications).	
2.	Chief General Manager (CGM). Grade F	4	Rs. 101900-3000 (4) - 113900(5)	<p>Deputation or Short Term Contract:</p> <p>Group A Officers from All India or Central Civil Services:</p> <p>(i) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;</p> <p>or</p> <p>(ii) with ten years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;</p> <p>and</p> <p>minimum five years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>OR</p> <p>Officers From Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than fourteen years of experience in the officer cadre, of which, minimum seven years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing</p>	<p>Essential:</p> <p>Master of Business Administration or equivalent with specialization in Finance or Chartered Accountant or Chartered Financial Analyst or Post graduation in Economics, Finance or any other discipline, from a recognized University or Institution.</p> <p>Desirable:</p> <p>Degree in Law from recognized university.</p>

				date of receipt of applications.	
3.	General Manager (GM). Grade E	4	Rs. 72800-2250 (1)-75050-2400 (2)- 79850-2500 (3)-87350-3000 (5)- 102350 (12).	<p>Deputation or Short Term Contract:</p> <p>Group A Officers from All India or Central Civil Services:</p> <p>(i) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;</p> <p>or</p> <p>(ii) with ten years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;</p> <p>and</p> <p>minimum five years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>OR</p> <p>Officers From Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than fourteen years of experience in the officer cadre or management grade, of which, minimum seven years post-qualification experience in the fields of law, investigation, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications</p>	<p>Essential:</p> <p>Master of Business Administration or equivalent with specialization in Finance or Chartered Accountant or Chartered Financial Analyst or Post graduation in Economics, Finance or any other discipline, from a recognized University or Institution.</p> <p>Desirable:</p> <p>Degree in Law from recognized university.</p>
4.	Deputy	5	Rs. 68500-	<p>Deputation or Short Term</p>	<p>Essential:</p>

General Manager (DGM) Grade D		2150 (2)- 72800- 2250(6)- 86300 (9).	<p>Contract:</p> <p>Group A Officers from All India or Central Civil Services:</p> <p>(i) in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix;</p> <p>or</p> <p>(ii) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;</p> <p>or</p> <p>(iii) with nine years of regular service in the grade rendered after appointment thereto on regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;</p> <p>and</p> <p>minimum three years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration;</p> <p>OR</p> <p>Officers from Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than ten years of experience in the officer cadre or Management grade, of which, minimum five years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or</p>	<p>Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analyst or Post graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.</p> <p>Desirable:</p> <p>Degree in Law from a recognized university.</p>
--------------------------------------	--	---	---	---

Kind

Pg 5 of 15

				contract shall be not exceeding fifty six years as on the closing date of receipt of applications.	
5.	Assistant General manager (AGM) Grade C	8	Rs. 49000-1750 (3)-54250-1900 (2)- 58050-2000 (4)-66050-EB-2000(2)-70050-2150(1)-72200 (13).	<p>Deputation or Short Term Contract:</p> <p>Group A Officers from All India or Central Civil Services:</p> <p>(i) with three years of regular service in the grade rendered after appointment thereto on regular basis in Level 11 (Rs. 67700-208700) in the pay matrix;</p> <p>or</p> <p>(ii) with seven years of regular service in the grade rendered after appointment thereto on regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;</p> <p>and</p> <p>minimum three years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration;</p> <p>OR</p> <p>Officers from Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other Government institutions with not less than ten years of experience in the officer cadre or Management Grade, of which, minimum five years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding</p>	<p>Essential:</p> <p>Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analyst or Post graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.</p> <p>Desirable:</p> <p>Degree in Law from a recognized university.</p>

				fifty six years as on the closing date of receipt of applications.	
6.	Manager Grade B	3	Rs. 35150-1750(9)-50900-EB-1750(2)-54400-2000(4)-62400 (16).	<p>Deputation or Short Term Contract:</p> <p>An officer of Central Government or State Governments or Union territories or Public Sector Undertakings or autonomous and statutory bodies:</p> <p>(i) with regular service in the grade rendered after appointment thereto on regular basis in Level 10 (Rs. 56100-177500) in the pay matrix;</p> <p>or</p> <p>(ii) with three years of regular service in the grade rendered after appointment thereto on regular basis in Level 8 (Rs. 47600-151100) in the pay matrix;</p> <p>and</p> <p>minimum two years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>OR</p> <p>Officers from Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other government institutions with not less than six years of experience in the officer cadre or Junior Management grade, of which, minimum three years post-qualification experience in the fields of law, investigation, Information, Technology, Finance, Economics, Accountancy, Auditing, Administration.</p> <p>Age Limit</p> <p>The maximum age-limit for</p>	<p>Essential</p> <p>Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analyst or Law or Post-Graduation in Commerce, Economics, Finance or any other discipline, from a recognized University or Institution.</p>

				<p>appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.</p>	
7.	Assistant Manager Grade A	5	<p>Rs. 28150-1550(4)-34350-1750(7)-46600-EB-1750 (4)-53600-2000(1)-55600.</p>	<p>Deputation or Short Term Contract: An officer of Central Government or State Governments, or Union territories or Public Sector Undertakings or autonomous and statutory bodies: (i) with regular service in the grade rendered after appointment thereto on regular basis in Level 8 (Rs. 47600-151100) in the pay matrix; or (ii) with two years of regular service in the grade rendered after appointment thereto on regular basis in Level 7 (Rs. 44900-142400) in the pay matrix; and minimum two years post-qualification experience in the fields of law, investigation, Information Technology, Finance, Economics, Accountancy, Auditing, Administration. OR Officers from Reserve Bank of India, Banks, Financial Institutions, regulatory bodies, statutory bodies, Public Sector Undertakings and other government institutions with a minimum of two years of relevant experience in the officer cadre or Junior management grade. Age Limit The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.</p>	<p>Essential Chartered Accountant or Master of Business Administration with specialization in Finance or Accounting or Chartered Financial Analyst or Law or Graduation in Commerce, Economics, Finance, Bachelor of Technology in Computer Science or Engineering or Master in Computer Application or any other discipline, from a recognized University or Institution.</p>

Unich

8.	Personal or General Assistant Grade II	3	Rs. 13150-750(3)-15400-900(4)-19000-1200(6)-26200-1300(2)-28800-1480(3)-33240-1750(1)-34990.	<p>Deputation (including short-term contract):</p> <p>An officer of Central Government or State Governments or Union territories or Public Sector Undertakings or autonomous and statutory bodies:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with a minimum of four years of regular service, in the grade rendered after appointment thereto on regular basis in Level 5 (Rs.29200-92300) in the pay matrix or equivalent.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications</p>	<p>Essential:</p> <p>Graduate degree from a recognized university or equivalent.</p> <p>Desirable:</p> <p>(i) working experience in dealing with Regulatory Authority or Statutory Bodies or Other Government Institutions;</p> <p>(ii) working knowledge of computer;</p> <p>(iii) skill in stenography and typing.</p>
9.	Personal or General Assistant Grade I	3	Rs. 10940-380(4)-12460-440(3)-13780-520(3)-15340-690(2)-16720-860(4)-20160-1180(3)-23700.	<p>Deputation (including short-term contract):</p> <p>An officer of Central Government or State Governments or Union territories or Public Sector Undertakings or autonomous and statutory bodies:</p> <p>(i) holding analogous post on regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with a minimum of two years of regular service, in the grade rendered after appointment thereto on regular basis in Level 3 (Rs. 21700-69100) in the pay matrix or equivalent.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing</p>	<p>Essential:</p> <p>Graduate degree from a recognized university or equivalent.</p> <p>Desirable:</p> <p>(i) working experience in dealing with Regulatory Authority or Statutory Bodies or Other Government Institutions;</p> <p>(ii) working knowledge of computer;</p> <p>(iii) skill in stenography and typing.</p>

				date of receipt of applications.	
10.	Sr. PS	3	Level 8 (Rs. 47600-105900).	<p>Deputation (including short-term contract):</p> <p>An officer of Central Government or State Governments or Union territories:</p> <p>(i) in the grade rendered after appointment thereto on regular basis in Level 8 (47600-151100) in the pay matrix or equivalent;</p> <p>or</p> <p>(ii) with a minimum of four years of regular service, in the grade rendered after appointment thereto on regular basis in Level 7 (Rs. 44900-142400) in the pay matrix.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding fifty six years as on the closing date of receipt of applications.</p>	<p>Essential:</p> <p>Graduate degree from a recognized university or equivalent.</p> <p>Desirable:</p> <p>Working experience in regulatory Authority or Statutory Bodies or Other Government Institutions.</p>
11.	Private Secretary	1	Level 7 (Rs. 44900-99800)	<p>Deputation (including short-term contract):</p> <p>An officer of Central Government or State Governments or Union territories:</p> <p>(i) in the grade rendered after appointment thereto on regular basis in Level 7 (Rs. 44900-142400) in the pay matrix or equivalent;</p> <p>or</p> <p>(ii) with a minimum of four years of regular service, in the grade rendered after appointment thereto on regular basis in Level 6 (Rs.35400-112400) in the pay matrix.</p> <p>Age Limit</p> <p>The maximum age-limit for appointment by deputation or contract shall be not exceeding</p>	<p>Essential:</p> <p>Graduate degree from a recognized university or equivalent.</p> <p>Desirable:</p> <p>Working experience in regulatory Authority or Statutory Bodies or Other Government Institutions.</p>

				fifty six years as on the closing date of receipt of applications	
12.	Driver	2	Level 2 (Rs. 19900-44400)	<p>Deputation :</p> <p>From amongst the regular Group C employees in level 2 (Rs.19900-63200) in the pay matrix in the Ministry of Corporate Affairs who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars</p> <p>failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Level 2 (Rs.19900-63200) in the pay matrix in other Ministries of the Central Government.</p> <p>Deputation or re-employment for Armed Forces Personnel:</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualification prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>Age Limit</p> <p>The maximum age limit for appointment by deputation shall be 'Not exceeding sixty five years' as on the closing date of receipt of applications.</p>	<p>Essential:</p> <p>(1) Possession of a valid driving license for motor cars;</p> <p>(2) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle);</p> <p>(3) Experience of driving a motor car for at least three years; and</p> <p>(4) Pass in 10th standard.</p>

Note 1: Pay Scales stated for each of the posts above, except for Sl. No. 10 to 12 are pay scales approved specifically for these posts in the Recruitment Rules.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. It may be extendable for another two years and the maximum period of deputation shall not exceed five years.

Kwch

19/11/15

Note 3: An employee appointed on deputation to an ex-cadre post may elect to draw either the pay in the scale of pay of the ex-cadre post or his pay in the parent cadre with deputation allowance. The terms and conditions of Deputation will be in accordance with DOPT OM No. 6/8/2009 – Estt. (Pay II) dated 17.9.10, OM No. 2/6/2016 – Estt. (Pay II) dated 17.2.16 and OM No. 2/11/2017 – Estt. (Pay II) dated 24.11.17 and as amended from time to time.

Note 4: Allowances and Perks :

(i) Dearness Allowance : Dearness Allowance (DA) rates in respect of posts at Sl. No. 1 to 9 will be as declared by Reserve Bank of India / Indian Banks Association from time to time. DA rate for May, June, July, 2019 is 64.5% of Pay. Presently the revision of DA is quarterly, as under –

February, March, April
 May, June, July
 August, September, October
 November, December, January.

Dearness Allowance (DA) in respect of Posts at Sl. No. 10 to 12 above will be as applicable in respect of respective pay scales of the Central Government.

(ii) House Rent Allowance (HRA): Entitlement for HRA at Delhi in respect of Pay Scales stated above will be as follows:

Grade	Entitlement of HRA at Delhi in respect of Grades / Posts stated above
Executive Director	Rs. 75,000/-
Officer Grade 'F'	Rs. 67,500/-
Officer Grade 'E'	Rs. 60,000/-
Officer Grade 'D'	Rs. 52,500/-
Officer Grade 'C'	Rs. 45,000/-
Officer Grade 'B'	Rs. 37,500/-
Officer Grade 'A'	Rs. 30,000/-
Personal or General Assistant - Grade II	Rs. 8,000/-
Personal or General Assistant - Grade I	Rs. 6,000/-

HRA in respect of Posts at Sl. No. 10 to 12 above will be as applicable in respect of respective pay scales of the Central Government.

(iii) Other Perks and Allowances: Other Perks and Allowances would be as decided from time to time.

Note 5: The officers and employees of the Authority who are on deputation shall be eligible for pension and retirement benefits, if any, as are available to them in their parent Ministry or Department or organization.

Vinod
Pg 12 of 15

Application form for Application in NFRA

Post applied for:

Sl.No.	Particulars	Details to be filled by the Applicant
1.	Name of Applicant	
2.	Present Designation	
3.	Name of Organization employed with,	
4.	Type of the Organisation Employed with : i. Central Government ii. State Government iii. Union Territory Government iv. Public Sector Undertakings v. Autonomous Body vi. Statutory Bodies	
5.	Contact Details	Office Address Email Mobile No. Land Line No.
6.	Date of Birth	
7.	Age Limit permissible for the post as on the closing date of receipt of application for the post applied for	Age of the applicant
8.	Date of Retirement under applicable service rules where employed.	
9.	Post Held on regular (i.e. substantive) basis, scale of pay and date from which held	

10. Educational Qualification*					
Essential Educational Qualification Required for the post			Educational Qualification possessed by the applicant		
Desirable Educational Qualification stated for the post			Educational Qualification possessed by the applicant		
11. Experience*					
		Requirement for the post applied for		Actual service details of applicant in this regard	
Grade in which minimum length of service required on regular basis					
Minimum length of service in the Grade					
Essential Experience Required for the post			Experience possessed by the applicant		
Analogous Post required to be held on Regular basis in parent cadre / Department for the post applied for			Analogous Post held on Regular basis in parent cadre / Department		
Desirable Experience stated for the post			Experience possessed by the applicant		
12. Details of Experience in Chronological Order starting from present till first:					
Sl. No.	Period	No. of Years	Post held, organization and place of posting		Experience

Urish
Pg 14 of 15

13.	Any other information applicant would like to submit in support of your suitability for the post applied for				
14.	Attested copy of last 5 Years APAR attached **				
15.	Copy of Vigilance Clearance attached **				

* Kindly attach copy of Educational Qualification and Experience in support of your application as required for the post being applied for.

** To be filled by Competent Authority forwarding the application

It is certified that the details given above are true

Signature of the applicant
Date

It is certified that the details given above are verified with service records of the applicant and found to be correct.

Signature and Seal of the Competent Authority
of the organization forwarding the application

Date

Address, Tel. No., and Email id of the Competent Authority forwarding the application

Unich

Pg 15 of 15