

**GOVERNMENT OF INDIA  
MINISTRY OF CORPORATE AFFAIRS**

**RAJYA SABHA  
UNSTARRED QUESTION NO. 2217  
ANSWERED ON MONDAY, THE 18<sup>th</sup> MARCH, 2013**

**MONITORING OF MODEL CODE ON AFFIRMATIVE ACTION**

**QUESTION**

2217. SHRI D. RAJA:

Will the Minister of CORPORATE AFFAIRS be pleased to state:

(a) whether the Ministry has issued a policy for monitoring the steps taken by industry associations, which have already adopted a code of conduct on affirmative action to promote their members' companies, to adopt and implement an affirmative action policy;

(b) if so, the details thereof and the response of companies and industry associations in this regard; and

(c) if not, the reasons therefor?

**ANSWER**

THE MINISTER OF STATE  
(INDEPENDENT CHARGE)  
IN THE MINISTRY OF CORPORATE AFFAIRS

(SHRI SACHIN PILOT)

(a) to (c):- There is no provision in the Companies Act, 1956 on the subject. However, the issue is being monitored by a "Coordination Committee on Affirmative Action (CCAA) in the Private Sector" which is serviced by the Department of Industrial Policy and Promotion (DIPP) in the Ministry of Commerce and Industries. That Department has recently circulated a Proforma among industry Chambers to monitor the quarterly progress of action taken by the Chambers.

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