

A-12011/26/2011-Ad.II
Government of India
Ministry of Corporate Affairs

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New Delhi, dated 15th July, 2011Office Memorandum

Subject : Abolition of vacant LDC posts, falling under DR quota, and earmarked for filling through SSC

In continuation of earlier OM No. A-12011/26/2011-Ad.II dated 11-5-2011 and OM No. A-42011/66/2010-Ad.II dated 10-6-2011, (copies enclosed) the under signed is directed to convey the following decisions of the competent authority to all RDs and field offices, **for compliance** :

(a) Based on the information given by the RD offices regarding sanctioned strength, actual strength and vacancies in LDC grade, the DR-DP break-up, the information available in Ministry, the recruitment rules, the instructions of MCA regarding absorption of company paid staff, **the competent authority has decided to abolish 78 DR quota vacant posts of LDC (earmarked to be filled by SSC) subject to approval of M/O Finance for matching creation at higher B/C levels.** The region wise break up of these 78 identified posts for abolition is given below :

Region	No of LDC posts
North region (erstwhile)	19
East and North East Region	16
South Region (erstwhile)	18
West Region (erstwhile)	25
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(b) It is reiterated that, there shall be no further direct recruitment in LDC grade through SSC after the above decision to abolish these posts. Any such proposals, if still pending with SSC, may be withdrawn immediately.

(c) Accordingly, all RDs are instructed to amend their '**post based rosters for direct recruitment in LDC**', deleting the above mentioned number of vacant posts/points starting from below. After deletion, the revised DR recruitment (post based) roster, shall contain only those filled/un-filled posts/points which are to be

filled up either by absorption of company paid staff (CPS) (upto 27-8-1999) or by promotion from feeder grades of LDC. The ratio of DR-DP recruitment (either 90:5:5 or 85:10:5) in LDC grade shall be altered to that extent. The said ratio shall not be re-applied on the surviving DR quota LDC posts.

(d) For filling up of surviving DR quota vacancies in LDC, even by absorption/regularisation of CPS, **prior clearance is required to be obtained from Ministry in each and every case**, for better supervision over restructuring of posts in field offices.

(e) All RDs are also instructed to assess and give information about how many numbers of LDC posts are required to be retained under promotion quota for promotion of existing regular incumbents in feeder grades and how many of this category can also be abolished. The existing requirement of feeder grades (of LDC) may also be justified with this proposal.



15/7/11

(R K Pandey)

Under Secretary to the Government of India

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1. All RDs

2. E.Gov.Cell --- for placing in Employees Corner (Re-organisation of offices)

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No.A-42011/66/2010-Ad.II
Government of India
Ministry of Company Affairs

Shastri Bhawan, 5th Floor, 'A' Wing
New Delhi, the 10th June 2011

OFFICE MEMORANDUM

SUBJECT: Clarification regarding regularization of Company Paid Staff (CPS), as per the scheme of MCA in pursuance to Hon'ble Supreme Court orders in view of decision of restructuring of all field offices posts in Group B and C

In continuation of this Ministry's orders (s) – (a) No. A-42017/18/77 – Ad. dated 27.11.1978, (b) No. A- 12011/1/99-Ad.II dated 1.10.1999, (c) No. A-42011/59/2008-Ad.II dated 1.12.2008 and (d) No. A-42011/60/2008-Ad.II dated 1.5.2009, and the recent order dated 11.5.2011 for restructuring of Group B and C posts, the following position on the subject above is reiterated:

- (a) There shall be no regularization /absorption of any company paid staff recruited after 27.8.1999 and all such staff phased out over next three months. If needed, MCA will provide extra manpower to OLS.
- (b) There shall be no absorption /regularization of any company paid staff in Group B posts (please see the classification of post after 6th CPC) as the scheme was formulated only for Group C and D posts.
- (c) As far as 50% of direct recruitment quota for absorption of company paid staff is concerned, it will also be dispensed with, on absorption of all company paid staff (recruited up to 27-8-1999) who are on the pane of absorption under wait.

(R. K. Pandey)

Under Secretary to the Government of India
Telefax 23383507

To
All Regional Directors

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No. A-12011/26/2011-Ad.II
Government of India
Ministry of Corporate Affairs

5th Floor, A Wing, Shastri Bhavan
New Delhi dated the 11 May, 2011

OFFICE MEMORANDUM

Subject: Restructuring of Group 'B'/C' posts in field offices of MCA- Reg.

The undersigned is directed to refer to above subject and to say that, in view of increased computerization, thrust towards e-governance/e-administration, on-line filings, concept of paperless office and the changing needs of the Ministry, the competent authority has decided for the following.

- (a) To stop direct recruitment in all Group B/C posts of MCA field offices, except the posts of Company Prosecutors, Senior Technical Assistants, Junior Technical Assistants and Official Language Posts.
- (b) Proportionate creation of posts at the higher levels so that the promotional avenues of existing staff become better than the present status.
- (c) A separate order regarding existing scheme of company paid staff will be issued, if required, as per the policy notified by MCA in pursuance to Hon'ble SC orders.

(R.K.Pandey)

Under Secretary to the Govt. of India

To
All field, attached, headquarter offices of MCA.